

Aurora Medical Center Grafton Nursing

Aurora Medical Center Grafton is a suburban tertiary care hospital providing comprehensive, high-quality care, and achieving exceptional patient outcomes across multiple programs and service lines. As a premier destination for nurses in central and southeast Wisconsin, Aurora – Grafton champions evidence-based care, professional autonomy and interprofessional teamwork. We are committed to achieving excellence in nursing practice, patient outcomes and maintaining top-tier nurse satisfaction, ensuring our nursing teams lead with compassion in every aspect of care delivery.



616 Registered Nurses

RNs with **5+ years of tenure** **61%** 

72% of nurses have **BSN or higher degrees**

30% of RNs **certified in one or more specialties**

Recognition

- Primary Stroke Center
- Level 2 Trauma Center
- Chest Pain Accreditation Platinum Status
- Age Friendly Hospital System, Gero ED Level 2, Hospital Elder Life Program (HELP)
- Nationally recognized for maternal health outcomes + Level II NICU



2 podium + 2 poster presentations at **national and regional conferences** in 2024

100+ nurses participating in shared decision-making through **Professional Governance**



RN Turnover
2023, 2024 **<6%**

Journey to Magnet® Recognition by the American Nurses Credentialing Center (ANCC)

Professional Development

- ANCC Accredited Transition to Practice Program
- Experienced Nurse Fellowship program
- Mentorship program
- Certification and Tuition Reimbursement
- Charge Nurse and Preceptor programs
- Continuing nursing education
- Opportunities for leadership development

Nursing Excellence

- Nurses use evidence-based practices and technology to support and drive outcomes
- Confident, skilled and knowledgeable nursing team
- Effective RN teamwork and communication
- Interprofessional collaboration, ensuring comprehensive and compassionate care

Recognition & Well-Being

- Annual Nursing Excellence Award
- DAISY Awards
- Sunflower Award for roles supporting nursing
- Stronger Together team award
- Certified Nurses Day celebrations
- Nurses Week
- Annual Nursing Summit
- Peer Support Ambassadors
- Employee Assistance Program

<https://careers.aah.org/career-areas/nursing/>
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