

## Aurora Medical Center Washington County Nursing

Aurora Medical Center Washington County is a community-focused 71 bed hospital in Hartford, WI, committed to serving local and surrounding communities for over a hundred years. Our foundation of nursing is built with a strong professional governance framework and professional practice model, which steer the provision of human-centered care, to improve the practice of nursing and patient outcomes. In 2024 the American Nurses Credentialing Center awarded Aurora Washington County their 2<sup>nd</sup> Magnet® Recognition for nursing excellence.



**135 Nurses**

**38% of RNs are certified**



**75% of nurses have BSN or higher degrees**



**83% of nurses have 5+ years of tenure**

Recognition

- 2<sup>nd</sup> Magnet designation with 16 exemplars
- Level A Leapfrog Hospital Safety Grade
- Age-Friendly Health System Committed to Care Excellence

**60 nurses serving in professional governance**

**\$74K invested in nursing education assistance and professional development awards**



**0% Nurse Turnover**



**ICU CAUTI / CLABSI-free for 10+ years**

### Nursing Recognition & Well-Being

- DAISY Awards
- Nurse of the Year
- WI Nurse Leader of the Year
- Patient Safety Awards
- Certified Nurses Day
- Living Our Values Everyday
- Nurses Week
- Nursing Renewal Days
- Patient Experience Top Performers Dinner
- Bocce Ball Tournament

### Nursing Research & Evidence-Based Practice

- Early mobility program
- Age Friendly Delirium and fall prevention initiatives resulted in WI Hospital Assn. Honorary Mention for Quality Improvement
- COAST bedside shift report
- Nurse-led huddles leading quality outcome improvements
- Nurses served as co-investigators on multisite research studies
- Magnet podium for Geri ED readmission reduction

### Community Outreach

- **4,596** community members reached through nurse outreach programs
- Nurse-led donation of **3,500** food items for Boys and Girls Club
- Nurse-led annual Christmas Giving Tree provided **150+** gifts to local community
- Professional governance hosts local organizations

<https://careers.aah.org/career-areas/nursing/>