

Aurora Psychiatric Hospital Nursing

Aurora Psychiatric Hospital's nursing program is committed to delivering high-quality, patient-centered mental health care. Our dedicated nurses use holistic approaches addressing the physical, emotional and psychological well-being of each individual. Ongoing professional development keeps our clinicians current with best practices in psychiatric care. We foster a supportive, therapeutic environment that promotes healing and positive mental health outcomes.

Aurora Psychiatric offers four levels of care: intake, inpatient, residential and partial hospitalization. Our nursing team serves individuals from age five through older adulthood.



124 Nurses

11% of RNs are certified



**71% of Nurse Externs
Converted to RN Positions**



**39% of nurses have
5+ years**

Nursing QI / EBP Projects

- Order sets for alcohol withdrawal management and Braset® violence tool
- Mock Codes
- Electronic Safety Rounds
- New Teammate Orientation / Onboarding Week
- Designated Training and Education Center



1 poster presentation APNA

**78% of nurses have a
BSN or higher
27% of nurses have
advanced degrees**



**100% of New Licensed Nurse
Participation in Nurse Residency**



**Zero nursing findings during
annual accreditation survey**

Well-being Support

- Resiliency Rounds
- Peer Support Ambassadors
- Employee Assistance Program
- Zen-Den
- Innovative staffing schedules
- Well-being check-ins
- Mental Health support

Shared Decision Making

- Nursing Professional Governance
- Chief Nursing Officer Advisory Committee
- Unit Quality Champions
- Safety Champions
- Staffing Committee
- Pathway to Excellence Committee

Recognition

- DAISY
- Spirit of Service Nursing
- Nurse of the Year
- Best Mentor
- Best Patient Advocate
- Most Supportive
- Most Inspiring
- Rookie Rockstar
- Healing Heart
- Best Problem Solver
- Most Positive
- Greatest of All Time (GOAT)

Aurora Psychiatric Hospital - Wauwatosa, Wisconsin (WI)