

Aurora St. Luke's Medical Center Nursing

Aurora St. Luke's Medical Center is a 938-bed, quaternary acute care community hospital that provides advanced health care expertise. The organization offers leading edge oncology, cardiovascular and neurology therapies for primarily adult patients. Nursing professional governance is a particular organizational strength, with over 40 years of experience in clinical nurse shared decision making. Aurora St. Luke's has been recognized for Nursing Excellence by the American Nurses Credentialing Center Magnet Recognition Program® since 2001, most recently celebrating our 6th consecutive designation in February 2024.

2,212 Registered Nurses

32% of RNs are certified



78% of nurses have a BSN or higher degree

30 quality improvement, evidence-based practice and nursing research studies disseminated in 2024

Recognition

Achieved Magnet Recognition – the highest honor and gold standard for professional nursing practice and excellence.

50% of nurses have 5+ years of tenure

250+ nurses elected to serve in professional governance

429 nurses completed New Grad Nurse Residency

Achieved targets for patient mobility, CLABSI and CAUTI prevention

Nursing Recognition

- 1128 DAISY clinical nurse nominations in 2024
- Essence of Nursing awards
- 103 nurse advancement program participants
- Nurse of the Year and team recognition programs
- 600+ Professional Development Day participants

Development & Well-Being

- Best Fit Orientation and Advancement Programs
- Charge nurse training
- Preceptor development
- Clinical Resource Nurse
- Discharge Admit Transfer Nurse
- Retention and Engagement Committee
- Inclusion Council

Evidence Based Practice (EBP)

- COAST bedside shift report
- EBP RN role
- Driving Improvement PDSA framework
- ICU hot and cold debriefing
- Gamification in education
- Fall / mobility subject matter experts
- Innovative technology such as virtual nursing

<https://careers.aah.org/career-areas/nursing/>