

Aurora BayCare Medical Center Nursing

Aurora BayCare Medical Center is a 167-bed hospital serving Northeast WI, including the Greater Green Bay area. We are a DNV Certified Comprehensive Stroke Center, Level II Trauma Center, Level III Neonatal Intensive Care Unit and have a Geriatric Level II Certified Emergency Department. Nursing is valued and supported by nurse clinicians, admit/discharge RNs, and vascular access device and SWAT teams.

National accolades include Leapfrog Grade A 2025, Newsweek World's Best Hospital Raking 2022-2024, Healthgrades Outstanding Patient Experience Award 2022-2024 and U.S. News & World Report's Best Hospitals for Maternity Care 2023-2025.



741 Nurses

41% of nurses are specialty certified



73% of our nurses have advanced degrees



More than 50% of nurses have 5+ years of tenure

Recognition

- App-based Recognition
- DAISY Awards
- Nurse of the Year
- RN Leader of the Year
- Nurse Excellence & Patient Safety Awards

In 2024 RNs completed **2** research studies and **7** external presentations

100% of nursing units have professional governance representation

100% of all new graduate nurses participate in nurse residency



Top Box Patient Experience

RN Safety & Clinical Excellence

- Daily Safety Huddle
- Behavioral Emergency Response Team
- Critical Incident Stress Management Team Debriefings
- Together as One Peer Support
- Inter-professional Nurse Sensitive Indicator Teams
- Tele-stroke



RN Innovation & Inclusion

- On-Campus Simulation Center with SIMS for
 - End of Life Care
 - Ligature Risk
 - Bariatric Falls
 - New RN Nurse Sensitive Indicators
- Veterans Committee
- Monthly WI Army National Guard & Critical Care Exercise

RN Professional Development

- Program Participation
 - Mentorship
 - Nursing Clinicals
 - Nursing Externs
 - CNA to BSN Pathway
 - Clinical Ladder
 - Tuition Reimbursement
 - Library Services
 - HealthStream



<https://careers.aah.org/career-areas/nursing/>