

# Aurora Medical Center Grafton Nursing

Aurora Medical Center Grafton is a suburban tertiary care hospital providing comprehensive, high-quality care, and achieving exceptional patient outcomes across multiple programs and service lines. As a premier destination for nurses in central and southeast Wisconsin, Aurora, Grafton champions evidence-based care, professional autonomy, and interprofessional teamwork. We are committed to achieving excellence in nursing practice, patient outcomes and maintaining top-tier nurse satisfaction, ensuring that our nursing teams lead with compassion in every aspect of care delivery.



**598** Registered Nurses

RNs with **5+ years of tenure** **66%** 

**75%** of nurses have **BSN or higher degrees**

**31%** of RNs **certified in one or more specialties**

## Recognition

- Primary Stroke Center
- Level 2 Trauma Center
- Chest Pain Accreditation Platinum Status
- Age Friendly Hospital System, Gero ED Level 2, Hospital Elder Life Program (HELP)
- Nationally recognized for maternal health outcomes + Level II NICU



14 quality improvement, evidence-based practice and nursing research studies disseminated

**100+** nurses directly participating in shared decision-making through

**Professional Governance** 



**RN Turnover**  
2024, 2025

**<7%**

Journey to Magnet® Recognition by the American Nurses Credentialing Center (ANCC)

## Professional Development

- ANCC Accredited Practice Transition Program
- Experienced Nurse Fellowship Program
- Mentorship Program
- Certification and Tuition Reimbursement
- Charge Nurse and Preceptor programs
- Continuing nursing education
- Grafton Grows leadership development program

## Nursing Excellence

- Nurses use evidence-based practice and technology to support and drive outcomes
- Confident, skilled, and knowledgeable nursing team
- Effective RN teamwork & communication
- Interprofessional collaboration, ensuring comprehensive and compassionate care

## Recognition & Well-Being

- Annual Nursing Excellence Award
- DAISY® Awards
- Sunflower Award for roles supporting nursing
- Stronger Together team award
- Certified Nurses Day Celebrations
- Nurses Week
- Annual Nursing Summit
- Peer Support Ambassadors
- Employee Assistance Program