

## Aurora Medical Center Washington County Nursing

Aurora Medical Center Washington County is a community-focused 71 bed hospital in Hartford, WI, committed to serving local and surrounding communities for over a hundred years. Our foundation of nursing is built with a strong professional governance framework and professional practice model, which steer the provision of human-centered care, to improve the practice of nursing and patient outcomes. In 2024 the American Nurses Credentialing Center awarded Aurora Washington County their 2<sup>nd</sup> Magnet® Recognition for nursing excellence.



**140 Nurses**

**37.3% of RNs are certified**



**76.6% of nurses have BSN or higher degrees**



**16% of nurses have 20+ years of tenure**

**Recognition**

- 16 Magnet exemplars
- Leapfrog Hospital Safety Grade A
- Age-Friendly Health System Committed to Care Excellence Level 2
- Door In Door Out Award
- Gold Award for Organ Donation

**60 nurses serving in professional governance**

**55% reduction in telemetry-related safety events due to work led by clinical nurses in Professional Governance**



**86% Nurse Satisfaction Survey Participation**



**ICU CAUTI / CLABSI-free for 11+ years**

**Nursing Recognition & Well-Being**

- DAISY® Awards
- Nurse of the Year
- WI Nurse Leader of the Year
- Patient Safety Awards
- Certified Nurses Day
- Nurses Week
- Nursing Renewal Days
- Patient Experience Top Performers Dinner
- Bocce Ball Tournament
- Attendance at Nurses Day at the Capitol and Advocacy Day in Madison, WI.

**Nursing Research & Evidence-Based Practice**

- Early mobility program
- Age Friendly Delirium and fall prevention initiatives resulted in WI Hospital Assn. Honorary Mention for Quality Improvement
- Nurse-led huddles leading quality outcome improvements
- Bedside shift report
- Nurses served as co-investigators on multisite research studies
- Magnet podium for Nursing Turnover & Engagement

**Community Outreach**

- **3,575** community members reached through nurse outreach programs
- Chaired Screen Free Week reaching over 2700 people
- Nurse-led annual Christmas Giving Tree provided **150+** gifts to local community
- Professional governance hosts local organizations
- Youth Apprenticeship Program expansion across local schools

<https://careers.aah.org/career-areas/nursing/>