

Aurora Psychiatric Hospital Nursing

Aurora Psychiatric Hospital’s nursing program is committed to delivering high-quality, patient-centered mental health care. Our dedicated nurses use holistic approaches addressing the physical, emotional and psychological well-being of everyone. Ongoing professional development keeps our clinicians current with best practices in psychiatric care. We foster a supportive, therapeutic environment that promotes healing and positive mental health outcomes.

Aurora Psychiatric offers four levels of care: intake, inpatient, residential and partial hospitalization. Our nursing team serves individuals from age five through older adulthood.



133 Nurses

9.8% of RNs are certified



83.3% of Nurse Externs Converted to RN Positions



35.3% of nurses have 5+ years

Nursing QI / EBP Projects

- Order sets for alcohol withdrawal management and Braset® violence tool
- Mock Codes
- Electronic Safety Rounds
- New Teammate Orientation / Onboarding Week
- Designated Training and Education Center



1 poster presentation at American Psychiatric Nurses Association

- **74.4%** of nurses have a BSN or higher
- **28.6%** of nurses have advanced degrees



100% of New Licensed Nurse Participation in Nurse Residency



Zero nursing findings during 2025 annual accreditation

Well-being Support

- Resiliency Rounds
- Peer Support Ambassadors
- Employee Assistance Program
- Zen-Den
- Innovative staffing schedules
- Well-being check-ins
- Mental Health support

Shared Decision Making

- Nursing Professional Governance
- Chief Nursing Officer Advisory Committee
- Unit Quality Champions
- Safety Champions
- Pathway to Excellence Committee

Recognition

- DAISY®
- Spirit of Service Nursing
- Nurse of the Year
- Best Mentor
- Best Patient Advocate
- Most Supportive
- Most Inspiring
- Rookie Rockstar
- Healing Heart
- Best Problem Solver
- Most Positive
- Greatest of All Time (GOAT)