

Aurora BayCare Medical Center Nursing

Aurora BayCare Medical Center (ABMC) is a 167-bed hospital serving the Greater Green Bay area and Northeast WI. ABMC is a DNV Certified Comprehensive Stroke Center and has a Level II Trauma Center, a Level III Neonatal Intensive Care Unit and are a Level II Geriatric Accredited Emergency Department. Nursing is valued and supported by admit/discharge RNs, and a vascular access device team, a pressure injury prevention RN, and the SWAT team.

National accolades include Leapfrog Grade A 2025, Newsweek World's Best Hospital Raking 2022-2025, Healthgrades Outstanding Patient Experience Award 2022-2025, U.S. News & World Report's Best Hospitals for Maternity Care 2023-2025, IHI Age Friendly Level 2 2024, and Get with the Guidelines Gold Plus for Stroke & Heart Failure 2023-2025.



746 Nurses

39% of nurses are specialty certified



74% of our nurses have advanced degrees



More than 50% of nurses have 5+ years of tenure

Recognition

- App-based Recognition
- DAISY® Awards
- Nurse of the Year
- RN Leader of the Year
- Nurse Excellence & Patient Safety Awards

6 Nursing research studies & 15 EBP / QI projects

100% of nursing units have professional governance representation

100% of all new graduate nurses participate in nurse residency



Top Box Patient Experience

RN Safety & Clinical Excellence

- Daily Safety Huddle
- Behavioral Emergency Response Team
- Critical Incident Stress Management Team Debriefings
- Together as One Peer Support
- Inter-professional Nurse Sensitive Indicator Teams
- Tele-stroke

RN Innovation & Inclusion

- On-Campus Simulation Center for:
 - End of Life Care
 - Nurse Sensitive Indicators (New RNs)
 - Pressure Injury Prevention (All RNs)
- Veterans Committee
- Monthly WI Army National Guard & Critical Care Exercise

RN Professional Development

- Program Participation
 - Mentorship
 - Nursing Clinicals
 - Nursing Externs
 - CNA to BSN Pathway
 - Clinical Ladder
 - Tuition Reimbursement
 - Certification Resources
 - Library Services
 - HealthStream



<https://careers.aah.org/career-areas/nursing/>