


Advocate Condell Medical Center Nursing

As a 275-bed community hospital and the only Level I Trauma Center in Lake County, IL, Advocate Condell Medical Center delivers advanced, compassionate care grounded in its distinctive “Condell Kind” culture of inclusion, positivity, and engagement. Our nurses embody this spirit every day, delivering safe, high-quality care and extending their expertise beyond our walls through active participation in community outreach and local events.

In 2025, Advocate Condell submitted documentation for its third ANCC Magnet[®] Recognition and looks ahead with confidence to a potential third designation in summer 2026 - an achievement that reflects the dedication, professionalism, and excellence of our nursing team.



896 Nurses work at Advocate Condell Medical Center

Over 30% of RNs are certified | 

Over 80% of nurses have a BSN or higher and 100+ nurses have advanced degrees



50% of nurses have 5+ years of tenure

Robust professional governance structures with representation from all nursing departments

Recognition

Advocate Condell Medical Center is proud to be ANCC Magnet[®] Recognized

Outperforms national benchmarks in nursing satisfaction scores



Advocate Condell Medical Center is proud to offer new nurses a Practice Transition Accreditation Program[®] recognized by the ANCC

LIFT EVERYONE UP

- Nursing mentorship programs to help with the transition to practice
- Together as One peer support program
- Professional certification vouchers
- Hosted **350+** nursing students in 2025

LEAD THE WAY

- Podium presentations at the 2024 and 2025 ANCC Magnet[®] Conferences
- STAMP/PET Implementation to prevent workplace violence
- Penwasciz Program engaging local high school students in healthcare careers

THINK BOLDY TOGETHER

- Use of virtual nursing and remote patient monitoring
- Flexible self-scheduling and weekend program options
- Nursing role development resources and programs

<https://careers.aah.org/career-areas/nursing/>